



## **INCLUSIVE PROSPERITY CAPITAL** **INVESTMENT ANALYST / SENIOR ANALYST, CLEAN ENERGY FINANCE**

### **ABOUT THE ORGANIZATION**

Inclusive Prosperity Capital, Inc. (IPC) is a mission-oriented investment fund operating at the intersection of clean energy finance and community development. Our team deploys and connects investment capital with mission-aligned organizations, clean energy projects, and community initiatives in traditionally underserved markets.

IPC makes direct investments and places 3<sup>rd</sup> party capital across the capital stack utilizing a variety of financing and ownership structures while supporting a wide array of clean energy technologies, from distributed solar, energy efficiency and decarbonization installations to infrastructure projects. IPC is unique in its ability to capitalize products and structures that deliver value creation to underlying customers/off-takers and market rate risk-adjusted returns to investors, all with a particular emphasis on underserved communities and credits, and a positive socio-economic and environmental impact.

We believe everyone should have access to the benefits of clean energy. We can change the conversation in underinvested neighborhoods and markets, helping to deliver Inclusive Prosperity.

For more information about IPC, please visit us at: <https://www.inclusiveprosperitycapital.org/>

### **APPLICATION PROCEDURE**

To apply for this opportunity, or if you are in need an ADA accommodation in the application process, please email a cover letter and resume to [careers@inclusiveteam.org](mailto:careers@inclusiveteam.org) with "Investment Analyst, Clean Energy Finance" in the subject line.

### **ABOUT THE OPPORTUNITY**

IPC seeks a highly motivated early career professional with demonstrated interest and experience across IPC's investment themes to join its growing team. Areas of focus may include clean energy, tax equity, project finance and/or commercial real estate investment. The selected candidate will contribute immediately under the oversight of IPC experienced staff to key areas of IPC's business, including origination, underwriting, investment execution, and asset management. The selected candidate will report to the Chief Investment Officer (CIO) and collaborate closely with IPC-wide teams, particularly the Clean Energy Transactions Team.

### **RESPONSIBILITIES INCLUDE**

- Underwriting, financial modeling, and structuring of potential investments
- Drafting investment memos, presentations, and other analyses
- Contributing to the negotiation and drafting of legal documentation
- Monitoring current investment portfolios
- Supporting capital raising and investor relations
- Researching relevant industry and regulatory developments

## QUALIFICATIONS

- Demonstrated mission alignment
- B.S. in Finance, Engineering, Economics or similar fields aligned with the opportunity
- Relevant industry certifications preferred
- At least 1-2 years of experience in clean energy development, investment banking, commercial real estate development, management consulting, or other related fields
- Excellent writing and communication skills
- Excellent analytical and financial modeling skills
- Strong attention to detail and ability to manage multiple projects simultaneously
- Eager to learn and grow in an entrepreneurial, collaborative, and fast-paced team environment

## WHAT WE OFFER

- Transaction and independent responsibility from the start; ample growth opportunities
- A fully remote or hybrid position with on-site work in our NYC or Hartford, CT offices.
- Competitive compensation package commensurate with experience and skills, with a target range for base salary of \$60,000 - \$99,000.
- A commitment to work-life balance with flexible, generous time-off policies (13 paid holidays, three weeks of vacation time - increasing with years of service, and other personal time off, including for voting and community service).
- Generous benefits package including health insurance covering medical, dental and vision, 401K with a 6% employer match, tuition reimbursement for continuing education, and paid parental leave.

## EQUAL OPPORTUNITY

IPC is an equal employment opportunity employer. We are strongly committed to fostering a diverse, welcoming, and inclusive work environment. IPC provides equal employment opportunity to all applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity or expression, marital status, national origin, ancestry, age, present or past history of mental disability, intellectual disability, learning disability, physical disability, including but not limited to blindness, status as a veteran, or any other characteristic protected by applicable federal, state, or local laws.

IPC complies with the Americans with Disabilities Act and corresponding state or local law. If you believe you need accommodation to participate in the application process, please contact [careers@inclusiveteam.org](mailto:careers@inclusiveteam.org). This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. Women, people of color, individuals with disabilities, and veterans are encouraged to apply.